

THE CHALLENGES:

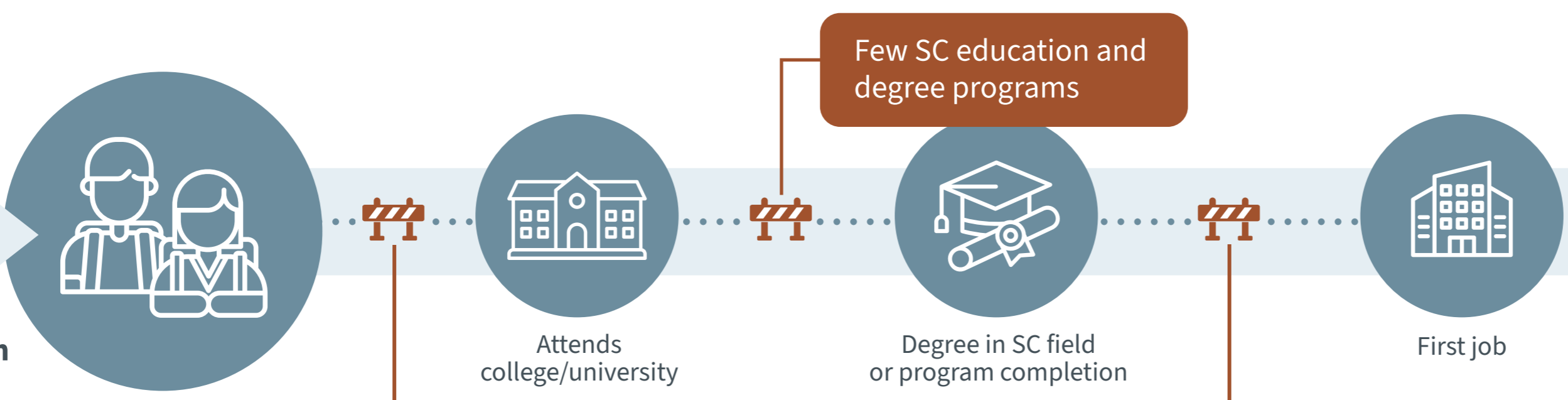
Health Supply Chain Professional Career Pathways

Barriers around building and advancing a career as a supply chain (SC) professional



PATHWAY A

Formal SC education or degree program for logisticians and managers
(less common)



Limited awareness of SC as a profession, and specific barriers that inhibit women's participation

Few SC education and degree programs

Lack of clear job prospects and no defined SC job descriptions

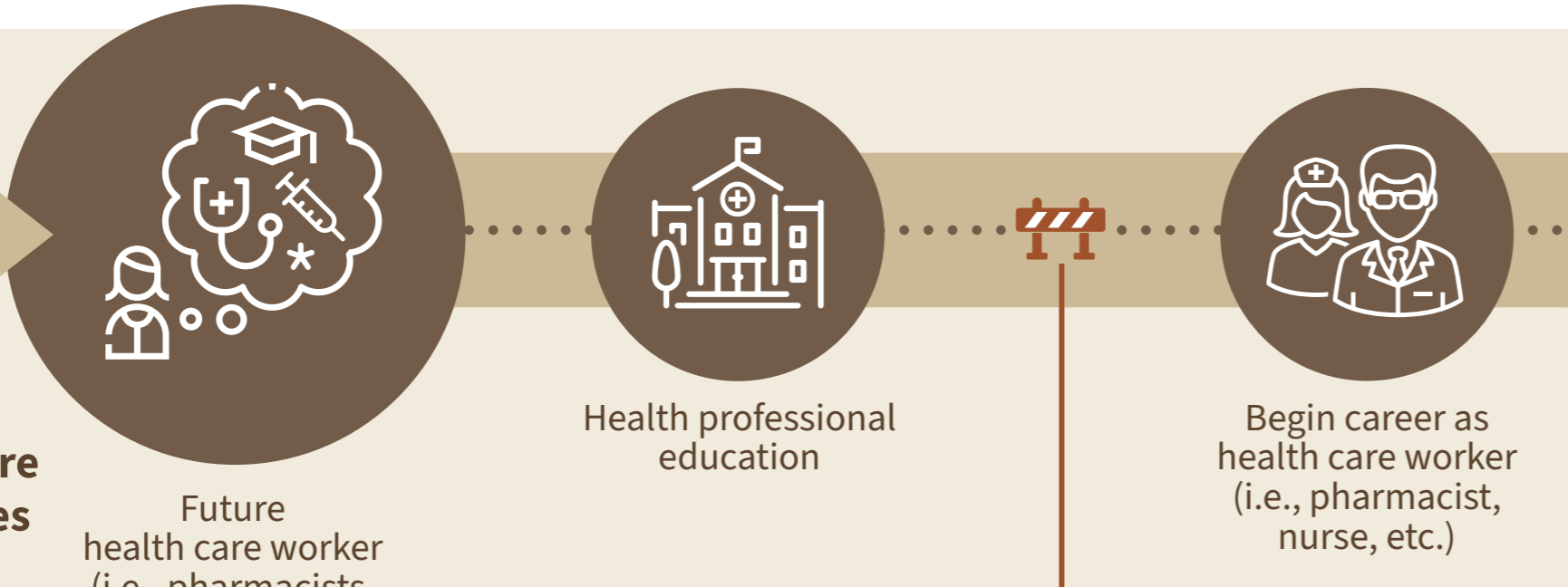
Few continued professional development opportunities and professional associations for career growth

Need resources and solutions to reach this goal



PATHWAY B

Health care professionals who are tasked with SC duties
(more common)



Few entry level SC courses included in current health professional education

Limited on-the-job SC training and few incentives to motivate health care professionals to seek out existing trainings



Need resources and solutions to reach this goal



THE SOLUTIONS:

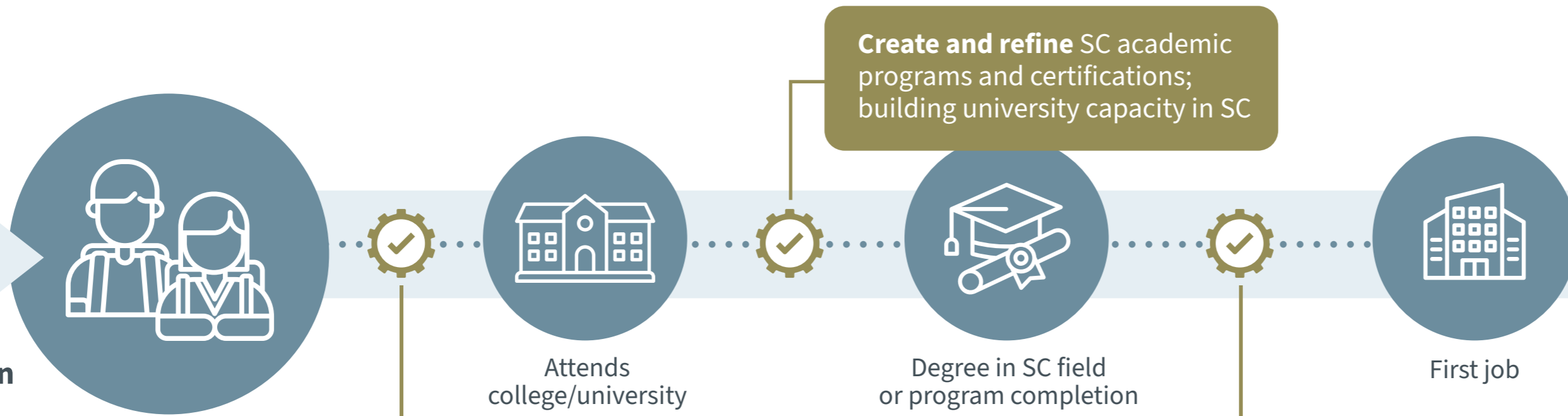
Health Supply Chain Professional Career Pathways

Resources and approaches available for supporting SC professionals along the career pathway



PATHWAY A

Formal SC education or degree program for logisticians and managers
(less common)



Sensitize youth & women about SC as a profession via internships, career fairs, student outreach

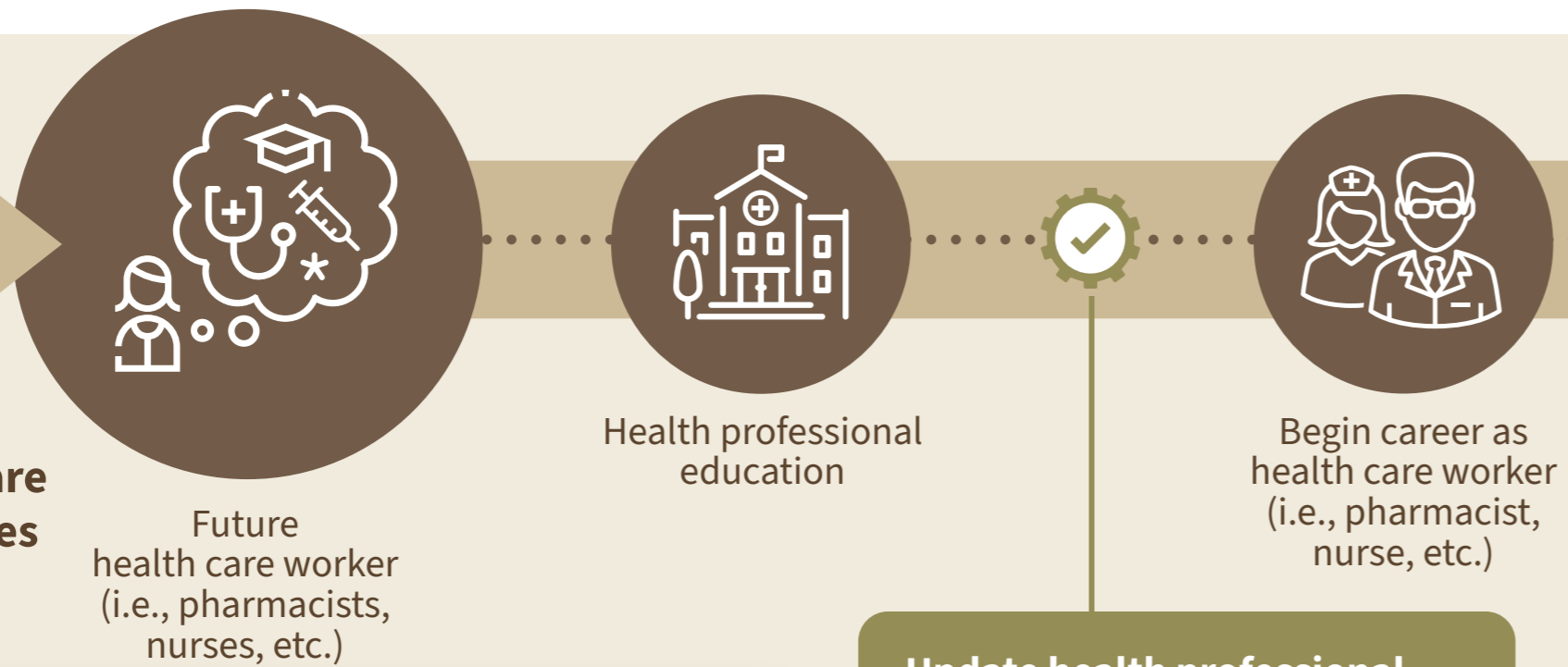
Create and refine SC academic programs and certifications; building university capacity in SC

Institutionalize SC as a profession and integrate clear career pathways into private sector and government/Ministry of Health structures

Strengthen IAPHL chapters or other professional associations for ongoing learning, networking and continued professional development

PATHWAY B

Health care professionals who are tasked with SC duties
(more common)



Update health professional training curricula to have entry level SC courses, & **update job descriptions** to include supply chain responsibilities

Promote and increase access to skills development and professional accreditations in LMICs

Established, skilled, supported and motivated SC professionals

RESOURCES:

1. International Association of Public Health Logisticians (IAPHL) E-Learning: <https://iaphl.org/resources/laptop-e-learning/>
2. People that Deliver: Supply Chain Management Professionalization Framework: <https://www.peopletthatdeliver.org/supply-chain-management-professionalisation-framework>, STEP 2.0: <https://peopletthatdeliver.org/whats-step-20>
3. The Medicines, Technologies, and Pharmaceutical Services (MTaPS) Program: <https://www.mtapsprogram.org/>
4. VillageReach: <https://www.villagereach.org/project/supply-chain-professionalization/>