Getting Started with Supply Chain Professionalization

End Goal: Pipeline of adequately, locally trained SC professionals

- Reduced reliance on ad hoc supply chain trainings
- Reliable, capacitated workforce who can respond to the needs of the country
- SCM skills integrated into relevant academic curricula
- MoH has the internal skills and competencies to tackle supply chain challenges
- Improved supply chain management outcomes

MoH & Partner Coordination

Coordinate:
- Interface local organizations, MoH, and training providers who can support SC Professionalization
- Engage with collaborative resources, such as the PtD Professionalization Hub
- Work with MoH to understand the SC skills and competencies needed nationally

Advocate:
- Convey benefits of incorporating dedicated, specifically trained SC staff into govt structures
- Encourage MoH to create & regulate standards for SC professionals and to absorb trained staff into govt workforce

Pre-Service Training

Curriculum Support:
- Support introduction and/or scale-up of pre-service learning in supply chain, such as creating SC certificate programs/degrees and updating existing curricula (health sciences, pharmacy, etc.) to incorporate SC modules
- Align SC curricula to build skills and meet needs articulated by the MoH

Promote accessibility:
- Encourage use of global goods for digital training
- Ensure free, open access to all curricula

Workforce Support

Job Tools:
- Support SC professionals by providing clear job descriptions, career path and supportive tools to enhance performance and increase motivation

Professional Development:
- Promote ongoing professional development by creating linkages with existing local or digital training initiatives
- Encourage engagement and strengthening of local SC professional Associations (eg: IAPHL)

Promote accessibility:

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For additional information on our work on Supply Chain Professionalization, please reach out to:
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Learn more