

# Getting Started with Supply Chain Professionalization



## MoH & Partner Coordination

### Coordinate:

- Interface local organizations, MoH, and training providers who can support SC Professionalization
- Engage with collaborative resources, such as the PtD Professionalization Hub
- Work with MoH to understand the SC skills and competencies needed nationally



### Advocate:

- Convey benefits of incorporating dedicated, specifically trained SC staff into govt structures
- Encourage MoH to create & regulate standards for SC professionals and to absorb trained staff into govt workforce



## Pre-Service Training

### Curriculum Support:

- Support introduction and/or scale-up of pre-service learning in supply chain, such as creating SC certificate programs/degrees and updating existing curricula (health sciences, pharmacy, etc.) to incorporate SC modules
- Align SC curricula to build skills and meet needs articulated by the MoH



### Promote accessibility:

- Encourage use of global goods for digital training
- Ensure free, open access to all curricula



## Workforce Support

### Job Tools:

- Support SC professionals by providing clear job descriptions, career path and supportive tools to enhance performance and increase motivation



### Professional Development:

- Promote ongoing professional development by creating linkages with existing local or digital training initiatives
- Encourage engagement and strengthening of local SC professional Associations (eg: IAPHL)



## END GOAL:

Pipeline of adequately, locally trained SC professionals

- ✓ Reduced reliance on ad hoc supply chain trainings
- ✓ Reliable, capacitated workforce who can respond to the needs of the country
- ✓ SCM skills integrated into relevant academic curricula
- ✓ MoH has the internal skills and competencies to tackle supply chain challenges
- ✓ Improved supply chain management outcomes

Learn more

For additional information on our work on Supply Chain Professionalization, please reach out to:

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